



#### noun

noun: disruptor

- someone or something that interrupts an event, activity, or process by causing a disturbance or problem.
  - "the film follows his evolution from Hollywood star to political disrupter"
- something that drastically alters or destroys the structure of something.
  - "if the endocrine disrupter stimulates the endocrine system, then increased amounts of hormone may be produced"

Duke University CTSI
A Call to Action: Identifying Next Steps
to Address Biomedical, Health Care, and
Social Drivers of
COVID-19 Disparities

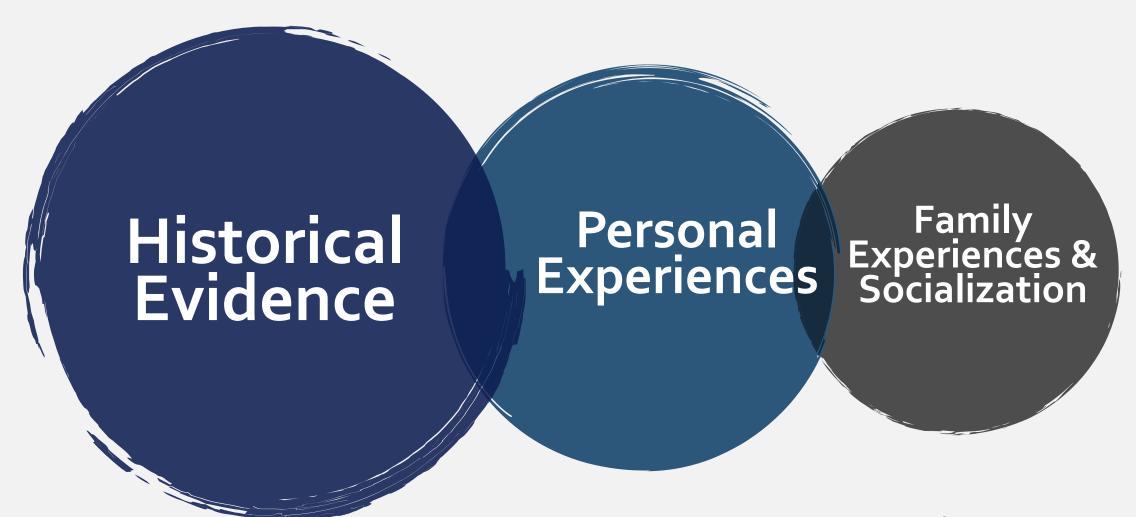
## COVID-19 as a Disruptor

Keisha L. Bentley-Edwards, PhD
Samuel DuBois Cook Center On Social Equity
General Internal Medicine
Clinical & Translational Science Award- Special
Populations Core

Structural or Institutional Racism

Policies, practices & social norms that either restrict opportunities or perpetuate inequality

### **Cultural Mistrust**





### **Cultural Mistrust: Historical Evidence**

### Tuskegee Syphilis Experiment

### **Puerto Rico Pill Trials**

# Forced Sterilization Programs in NC





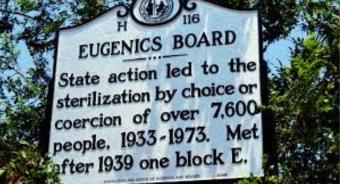




Photo researchers Inc.

https://www.cdc.gov/tuskegee/timeline.htm

https://www.pbs.org/wgbh/americanexperience/features/pill-puerto-rico-pill-trials/



https://www.npr.org/2011/12/28/144375339/a-brutal-chapter-in-north-carolinas-eugenics-past



## Cultural Mistrust: Personal/Family Experience & Socialization

- Avoid Going to the Doctor or seeking health care out of concern that they would be discriminated against or treated poorly
  - 32% of Black adults personally & 22% report family members
  - 17% of Latinx adults
  - 9% of Asian Americans
    - 19% of low-income Asian Americans <\$25,000/year
    - 5% of high-income Asian Americans >\$75,000/year
  - 15% of Native Americans
  - 3% of White Americans
    - 9% of low-income White Americans <\$25,000/year</li>
    - 0% of high-income White Americans >\$75,000/year

<u>Discrimination Pervades Daily Life, Affects Health Across</u> <u>Groups in the U.S., NPR/Harvard/RWJF Poll Shows</u>



"It takes faith to believe you are worthy of a level of care that you have never received. I hope a part of you can believe it."

Dr. Thema Bryant-Davis



Ultimately,
Health Equity is
About How
Systems Support
People

## **Moving Forward**

- Institutions & Systems vs Individual Behaviors
  - We know that systemic changes moves the needle on disparities
  - Interpersonal racism is supported by institutional policies and norms
  - Build *trustworthy* systems

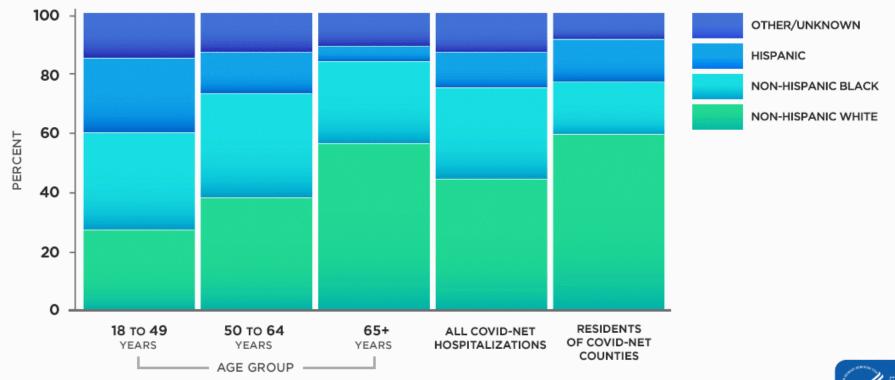
- Know when to Advocate and when to Amplify
  - #Listen

- High Quality, Disaggregated data
  - What works for whom and under what conditions

## The Importance of Disaggregated Data

MARCH 1 TO APRIL 18,

### COVID-NET reported 2,803 hospitalizations with information on race/ethnicity.



COVID-NET is a surveillance system that tracks COVID-19 hospitalizations in selected counties in 14 states. Data from March 1-April 18, 2020. \*Note: Data are currently insufficient to draw conclusions about race in hospitalized patients that are <18 years old.



When you don't consider institutional barriers and systemic racism, the burden of collateral damage rests on those who are already marginalized.



## ThankYou